

Employee Handbook	Authority: Approved by Council	Type: Employee
	Effective date: May 20, 2026	Revised date:
	Policy No. 300-35 Years of Service Awards	

Town of Lampman

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May 20, 2026

1. Years of Service Awards

- 1.1. The Town of Lampman makes it a priority to recognize employees who have provided years of long and respected service to the community through employment with the Town.
- 1.2. “Long Service” is recognized only as continual service. Employees who have a break in service (either through resignation or termination) and return “restart the clock” on their service time (for long-service award purposes).
- 1.3. Retirement awards will only be presented to employees with a minimum of five (5) years of service.
- 1.4. Awards are as follows:

Number of Years of Service	Award Earned
5 Years	\$250
10 Years	\$500
15 Years	\$750
20 Years	\$1,000
25 Years	\$1,500
30 Years	\$2,000
35 Years	\$2,500
40 Years	Decision of Council on Individual Basis
Retirement	\$100/year of Service

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